

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION  
REGULAR MEETING  
February 4, 2013  
MINUTES**

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 7:08 p.m. in the Auditorium at the J.P. Case Middle School.

**Members Present**

Dennis Copeland  
Bruce Davidson  
Anna Fallon  
Justine Levine

Doris McGivney  
Laurie Markowski  
Patrick Larmore

**Members Absent**

Robin Behn

**Board Recognitions**

The Board of Education recognized the Reading-Fleming Intermediate School 5<sup>th</sup>-grader Alex Tryon. As a 4<sup>th</sup>-grade student last year, Alex conducted a survey and composed a song to commemorate Robert Hunter School's 50<sup>th</sup> Anniversary. On January 11, 2013, Alex performed his song at a special community-wide concert to celebrate Robert Hunter School's special milestone. We had a clip of the performance that we played at this time.

The Board of Education congratulated and thanked Alex for his music achievement, school spirit and contribution to Robert Hunter School's history and to our district. The Board also acknowledged and thanked Mrs. Karen Alexanderson, Music Teacher at Robert Hunter School, and Mrs. Barbara Stewart, Stretch Teacher at Francis A. Desmares School. These teachers worked with and guided Alex as he developed and conducted his survey, composed his song and completed this unique project. Thanked them all again.

The Board of Education recognized the exemplary efforts of two members of our district's Maintenance Department – Mr. Ryan Van Gaalan and Mr. Scott Dipple. During a routine inspection of the Robert Hunter School fire pump system, the equipment malfunctioned, causing it to overheat. While water leaked, antifreeze sprayed and smoke billowed from the machine, Mr. Van Gaalan and Mr. Dipple took swift and diligent action to ensure the safety of all students and staff. With good judgment, Mr. Van Gaalan activated the fire alarm and redirected children away from the exit near the pump while Mr. Dipple properly shut down the system to prevent further damage and to keep children and staff safe. On behalf of the students, staff and the entire Board of Education, we applauded Mr. Van Gaalan and Mr. Dipple. We thanked them for their efforts, service and dedication. The Board also acknowledged Facilities Manager Jim Shumate and the entire Maintenance Staff for their contributions to our district.

**CITIZENS ADDRESSED THE BOARD**

None

**SUPERINTENDENT'S REPORT**

Ms. Gabruk, Principal, Barley Sheaf School; Ms. Cook, Vice Principal, Barley Sheaf School and Ms. TenKate, Vice Principal, Robert Hunter School, presented on Conference Scheduling & Report Cards. Mr. Nolan suggested integration of their recommendations into the calendar. The Board would then approve the calendar.

**REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES**

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of November 2012 and further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2012-2013.

I, Stephanie Voorhees, School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of November 30, 2012. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of school year 2012-2013.

On the motion of Ms. McGivney, seconded by Ms. Fallon, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of November 2012:

Aye: Dr. Copeland      Ms. Markowski      Nay: 0      Abstain: 0  
 Mr. Davidson      Ms. McGivney  
 Ms. Fallon      Mr. Larmore  
 Dr. Levine

#### PERSONNEL

The next meeting is yet to be determined.

#### THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations and Leaves of Absence

**All Personnel items were approved under one motion made by Dr. Copeland, seconded by Ms. McGivney.**

1. Approval was given to accept the resignation of Mary **Rigby**, Learning Disabilities Teacher Consultant at Special Services, effective June 30, 2013, for the purpose of retirement.
2. Approval was given to amend the motion of September 24, 2012:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Maguire	Anna	JPC	Gr. 8 Math	Disability Leave	January 2, 2013-February 13, 2013
					Family Leave/NJ Paid	February 14, 2013-May 3, 2013

to read:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Maguire	Anna	JPC	Gr. 8 Math	Disability Leave	January 2, 2013- <b>February 4, 2013</b>
					Family Leave/NJ Paid	<b>February 5, 2013</b> -May 3, 2013

3. Approval was given to amend the motion of December 3, 2012:

to accept the resignation of Jesse Spencer, Health & Physical Education Teacher and Athletic Director at J.P. Case Middle School, effective February 1, 2013.

to read:

to accept **and confirm** the resignation of Jesse Spencer, Health & Physical Education Teacher and Athletic Director at J.P. Case Middle School, effective **January 21, 2013**.

4. Approval was given for the following certificated staff members to take days without pay for personal reasons:

Item	Last Name	First Name	Location	Dates
a.	Alfieri	Brenda	FAD	February 15, 2013

b.	Nemec	Lisa	FAD	January 30, 2013
c.	Assini	Andrew	JPC	April 1, 2013
d.	Assini	Cynthia	JPC	April 1, 2013
e.	O'Brien	Megan	JPC	February 13 & 15, 2013

5. Approval was given to amend the 2012-2013 salary of the following staff members for advancement on the salary guide:

Item	First Name	Last Name	Position/Location	Degree	From	To	Effective Date
a.	Jacqueline	Hill	Grade 6 Social Studies/RFIS	BA+15	\$53,070	\$54,070	December 19, 2012
b.	Tiffani	Armstrong	Resource Center/RFIS	MA	\$49,090	\$51,290	December 16, 2012

6. Approval was given to employ the following maternity leave replacements. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
a.	Conway	Caitlin	Grade 6 Language Arts/Literacy/Rebecca Burns/RFIS	February 19, 2013-May 15, 2013	Per Diem Sub Pay	Provisional-Elementary School Teacher with LA/Literacy Specialization: Grades 5-8/Salisbury University
				May 16, 2013-June 28, 2013	\$48,090/BA/1-2 prorated	
b.	Quinn	Kelly	Grade 6 Math/Melissa Baden/RFIS	February 6, 2013-May 8, 2013	Per Diem Sub Pay	CEAS-Elementary K-5, CEAS-Elementary School Teacher with LA/Literacy, Math, Social Studies Specialization in Grades 5-8
				May-9, 2013-June 28, 2013	\$48,090/BA/1-2 prorated	
c.	Burkhardt	Kristin	Grade 6 Science/Jennifer Pavuk/RFIS	February 19, 2013-April 3, 2013	Per Diem Sub Pay	Teacher of Biological Science/Kean University
d.	Bogart	Jennifer	Grade 2/Lisa Nemec/FAD	February 20, 2013-May 20, 2013	Per Diem Sub Pay	CEAS-Elementary K-5/East Carolina University
				May 21, 2013-June 28, 2013	\$48,090/BA/1-2 prorated	

7. Approval was given to amend the motion of July 16, 2012:

to employ the following maternity leave replacement. This candidate will be highly-qualified for this position. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Loc/Replacing	Dates	Salary/Degree/Step	Certification/College
a.	Blackadar	Katherine	Grade 1/RH/Jessica McPeck	September 4, 2012-October 2, 2012	Per Diem Sub Pay	Standard-Elementary School Teacher/Rutgers University
				October 3, 2012-February 3, 2013	\$51,290/MA/1-2	

to read:

Item	Last Name	First Name	Position/Loc/Replacing	Dates	Salary/Degree/Step	Certification/College
a.	Blackadar	Katherine	Grade 1/RH/Jessica McPeck	September 4, 2012-October 2, 2012	Per Diem Sub Pay	Standard-Elementary School Teacher/Rutgers University
				October 3, 2012-February 5, 2013	\$51,290/MA/1-2 prorated	

## 8. Approval was given to amend the motion of January 7, 2012:

to employ the following staff members. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Loc	Date	Salary/Degree/Step	Certification/College
b.	Hernandez	Martin	Health & Physical Education/BS	TBD, based on 60 day notice requirement	\$48,090 prorated/BA/1-2	CEAS-Health & Physical Education/ Kean University

to read:

to confirm the employment of the following staff member. This candidate will be highly-qualified for this position. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Loc	Date	Salary/Degree/Step	Certification/College
b.	Hernandez	Martin	Health & Physical Education/BS	<b>January 22, 2013- January 31, 2013</b>	<b>Per diem hourly rate</b>	CEAS-Health & Physical Education/Kean University
				<b>February 1, 2013</b>	\$48,090 prorated/BA/1-2	

## 9. Approval was given to amend the motion of January 7, 2013:

to transfer Emil Bontempo, Health and Physical Education Teacher at Barley Sheaf School to Health and Physical Education Teacher and Athletic Director at J.P. Case Middle School. Effective date to be determined based on 60-day notice requirement.

to read:

to transfer Emil Bontempo, Health and Physical Education Teacher at Barley Sheaf School to Health and Physical Education Teacher and Athletic Director at J.P. Case Middle School. Effective **February 1, 2013**.

## 10. Approval was given for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Mulholland	Joey	FAD	Gr. 2	Disability Leave	April 29, 2013-June 28, 2013
					Family Leave/NJ Paid	September 3, 2013-November 22, 2013
					Childcare Leave	November 26, 2013-December 21, 2013

## 11. Approval was given to amend the motion of October 22, 2012 #7:

to employ the following maternity leave replacement. This candidate will be highly-qualified for this position. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
a.	White	Nicole	Grade 2/Jennifer Posluszny/CH	October 17, 2012- January 25, 2013	Per Diem Sub Pay	CEAS-Elementary K-5/ College of NJ
				January 26, 2013- February 28, 2013	\$48,090/BA/1-2 prorated	

to read:

to employ the following maternity leave replacement. This candidate will be highly-qualified for this position. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
a.	White	Nicole	Grade 2/Jennifer Posluszny/CH	October 17, 2012-January 25, 2013	Per Diem Sub Pay	CEAS-Elementary K-5/ College of NJ
				January 26, 2013-March 5, 2013	\$48,090/BA/1-2 prorated	

#### All Staff – Additional Compensation

12. Approval was given to employ or confirm the employment of the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Ashey	Elizabeth	RH	Strategies for Success	2/hrs	\$29.80
b.	Alfieri	Brenda	FAD	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
c.	Aversano	Michael	RH	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
d.	Bartley	Jeanne	RFIS	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
e.	Ciurczak	Leah	RH	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
f.	Dribbon	Katherine	BS	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
g.	Genovese	Mary	BS	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
h.	Hamlin	Dayna	BS	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
i.	Howard	Lorne	BS	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
j.	Kiesling	Cassandra	FAD	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
k.	Koelle	Dawn	FAD	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
l.	Lawn	Suzanne	BS	Part-time employee to attend faculty meetings/staff development days	27/hrs	Hourly
m.	McKenzie	Laurie	CH	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
n.	McPeck	Megan	RH	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
o.	Peterson	Christine	RH	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
p.	Salvato	Stacey	FAD	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
q.	Skove	Reparata	CH	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
r.	Squicciarini	Therese	JPC	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
s.	Timpson	Stacey	CH	Part-time employee to attend faculty meetings/staff development days	12/hrs	Hourly
t.	Bontempo	Emil	JPC	Athletic Director	92.5/hrs	\$29.80/hr/\$2,756.50

u.	Alexanderson	Karin	RH	Winter Concert	2/hrs	\$29.80/hr
v.	Jones	Robert	RH	Winter Concert	2/hrs	\$29.80/hr
w.	Glanzmann	Deborah	RH	Winter Concert	2/hrs	\$29.80/hr
x.	Bajorek	Jennifer	JPC	CPR/AED-Lunch Duty	3/hrs	\$32.88/hr
y.	Corfield	Marie	RG	CPR/AED-ERT	3/hrs	\$32.88/hr
z.	Kilcommons	Christine	RH	CPR/AED-Cafeteria Aide	3/hrs	Hourly
aa.	Stager	Melissa	JPC	Home Instruction	100/hrs	\$29.80/hr
bb.	Vita	Matthew	JPC	Home Instruction	100/hrs	\$29.80/hr
cc.	Bianco	Kathleen	RFIS	Computer Curriculum Writing Grades 5-8	60 Hrs Shared	\$32.88/hr
dd.	Borawski	Jason	JPC	Computer Curriculum Writing Grades 5-8	60 Hrs Shared	\$32.88/hr
ee.	Corson	Seth	JPC	Computer Curriculum Writing Grades 5-8	60 Hrs Shared	\$32.88/hr
ff.	Hennessey	Elizabeth	RFIS	Computer Curriculum Writing Grades 5-8	60 Hrs Shared	\$32.88/hr
gg.	Vala	Susan	RFIS	Computer Curriculum Writing Grades 5-8	60 Hrs Shared	\$32.88/hr
hh.	Albanese	Heather	RFIS	Parent Workshops	3/hrs	\$32.88/hr
ii.	Baills	Colette	JPC	Parent Workshops	3/hrs	\$32.88/hr
jj.	Fontanez	Sarah	RH	Parent Workshops	3/hrs	\$32.88/hr
kk.	Goodfellow	Ellen	CH	Parent Workshops	3/hrs	\$32.88/hr
ll.	John	Lindsay	RFIS	Parent Workshops	3/hrs	\$32.88/hr
mm.	Matthews	Craig	RFIS	Parent Workshops	3/hrs	\$32.88/hr
nn.	O'Brien	Megan	JPC	Parent Workshops	3/hrs	\$32.88/hr
oo.	Povall	Cindy	BS	Parent Workshops	3/hrs	\$32.88/hr
pp.	Veltri	Mary	FAD	Parent Workshops	3/hrs	\$32.88/hr
qq.	Howard	Lorne	BS	Support Teacher Transition	17/hrs	Hourly
rr.	Vita	Matthew	JPC	Lunch Duty-2/5/13-6/30/13	45/hrs	\$772.42
ss.	Squicciarini	Therese	JPC	Home Instruction	100/hrs	\$29.80/hr
tt.	Zarzecki	Erin	RH	Supplemental Instruction	50/hrs	Hourly
uu.	Ashey	Elizabeth	RH	Anchor Test for the LA Common Core Implementation Workshop	1.5/hrs	\$32.88/hr
vv.	Mason	Erin	CH	Anchor Test for the LA Common Core Implementation Workshop	1.5/hrs	\$32.88/hr
ww.	McNamara	Erin	CH	Anchor Test for the LA Common Core Implementation Workshop	1.5/hrs	\$32.88/hr
xx.	Fisher	Michele	RH	Anchor Test for the LA Common Core Implementation Workshop	1.5/hrs	\$32.88/hr
yy.	Custy	Mary Jane	BS	Anchor Test for the LA Common Core Implementation Workshop	1.5/hrs	\$32.88/hr
zz.	Stewart	Barbara	RH	Anchor Test for the LA Common Core Implementation Workshop	1.5/hrs	\$32.88/hr

13. Approval was given to amend the motion of August 20, 2012 # 25, item 286:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
286.	Spencer	Jesse	JPC	Athletic Director	N/A	\$5,513

to read:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
286.	Spencer	Jesse	JPC	Athletic Director	<b>92.5</b>	\$29.80/hr/ <b>\$2,756.50</b>

14. Approval was given to amend the of June 18, 2012 item # 19:

to employ the following staff members to write curriculum during the 2012-2013 school year at the hourly rate indicated below.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
qqq.	Bishop	Alison	RH	Write Grades K-4 Science Curriculum & Benchmarks	100 hours shared	\$32.88
rrr.	Cinquemani	Tiffany	RH			
sss.	Denne	Kimberly	FAD			
ttt.	Florczak	Kimberly	FAD			
uuu.	Gorka	Alaina	FAD			
vvv.	Hoppe	Tamara	RH			
www.	Lake	Katie	FAD			
xxx.	Lango	Cori	BS			
yyy.	Liscinsky	Linnea	FAD			
zzz.	Mallory	Michelle	FAD			
aaaa.	Cahill	William	JPC	Write Grades 5-8 Science Curriculum & Benchmarks	150 hours shared	\$32.88
bbbb.	Deneka	Karin	RFIS			
cccc.	Dukette	Jaclyn	RFIS			
dddd.	Fowler	Cristin	JPC			
eeee.	Galinak	Babette	RFIS			
ffff.	Horowitz	Steven	JPC			
gggg.	McNamara	Erin	RFIS			
hhhh.	Ruppel	Ann	JPC			
iiii.	Stumm	Donna	RFIS			
jjjj.	Alsop	Linda	CH			
kkkk.	Casal	Beth	RFIS	Write Grades K-6 Math Curriculum & Benchmarks Write Grades K-6 Math Curriculum & Benchmarks	120 hours shared 120 hours shared	\$32.88 \$32.88
llll.	DeLorenzo	Kristin	RFIS			
mmmm.	Gardner	Elizabeth	RFIS			
nnnn.	Hoppe	Tamara	RH			
oooo.	Lake	Katie	FAD			
pppp.	Liscinsky	Linnea	FAD			
qqqq.	Mallory	Michelle	FAD			
rrrr.	O'Leary	Katherine	BS			
ssss.	Ricard	Deborah	RH			
tttt.	Shirvanian	Daniel	RFIS			
uuuu.	Strunk	Carri	RFIS			
vvvv.	Thompson	Carla	FAD			
www.	Tonge	Michele	FAD			

to read:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
qqq.	Bishop	Alison	RH	Write Grades K-4 Science Curriculum & Benchmarks	<b>50 hours shared</b>	\$32.88
rrr.	Cinquemani	Tiffany	RH			
sss.	Denne	Kimberly	FAD			
ttt.	Florczak	Kimberly	FAD			
uuu.	Gorka	Alaina	FAD			
vvv.	Hoppe	Tamara	RH			
www.	Lake	Katie	FAD			
xxx.	Lango	Cori	BS			
yyy.	Liscinsky	Linnea	FAD			
zzz.	Mallory	Michelle	FAD			

aaaa.	Cahill	William	JPC	Write Grades 5-8 Science Curriculum & Benchmarks	<b>100 hours shared</b>	\$32.88
bbbb.	Deneka	Karin	RFIS			
cccc.	Dukette	Jaclyn	RFIS			
dddd.	Fowler	Cristin	JPC			
eeee.	Galinak	Babette	RFIS			
ffff.	Horowitz	Steven	JPC			
gggg.	McNamara	Erin	RFIS			
hhhh.	Ruppel	Ann	JPC			
iiii.	Stumm	Donna	RFIS	Write Grades K-6 Math Curriculum & Benchmarks	<b>220 hours shared</b>	\$32.88
jjjj.	Alsop	Linda	CH			
kkkk.	Casal	Beth	RFIS			
llll.	DeLorenzo	Kristin	RFIS			
mmmm.	Gardner	Elizabeth	RFIS			
nnnn.	Hoppe	Tamara	RH			
oooo.	Lake	Katie	FAD			
pppp.	Liscinsky	Linnea	FAD			
qqqq.	Mallory	Michelle	FAD			
rrrr.	O'Leary	Katherine	BS			
ssss.	Ricard	Deborah	RH			
tttt.	Shirvanian	Daniel	RFIS			
uuuu.	Strunk	Carri	RFIS			
vvvv.	Thompson	Carla	FAD			
www.	Tonge	Michele	FAD			

15. Approval was given to amend the motion of June 18, 2012 item #19:

to employ the following staff members to write curriculum during the 2012-2013 school year at the hourly rate indicated below:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
c.	Bishop	Alison	RH	Write Grades 1-5 Language Arts Curriculum & Benchmarks	100 hours shared	\$32.88
d.	Dolan	Elizabeth	BS			
e.	Fischer	Susan	BS			
f.	Gorka	Alaina	FAD			
g.	Hoppe	Tamara	RH			
h.	Lake	Katie	FAD			
i.	Lango	Cori	BS		100 hours shared	\$32.88
j.	Laynor	Jessica	RFIS			
k.	Mallory	Michelle	FAD			
l.	McNamara	Erin	RFIS			
m.	Mulholland	Joey	FAD			
n.	Pierson	Jenni Lee	BS			
o.	Castellano	Samantha	JPC	Write Grades 6-8 Language Arts Curriculum & Benchmarks	100 hours shared	\$32.88
p.	Casterline	Christine	JPC			
q.	Fielding	Therese	RFIS			
r.	Hecky	Carol	RFIS			
s.	Lane	Roseann	RFIS			
t.	Lurie	Karen	RFIS			
u.	Madlinger	Marybeth	RFIS			
v.	Schmidt	Cherylann	JPC			



w.	Bishop	Alison	RH	Grades 3-8 Language Arts Curriculum and Development with Sending Districts	80 hours shared	\$32.88
x.	Castellano	Samantha	JPC			
y.	Casterline	Christine	JPC			
z.	Lake	Katie	FAD			
aa.	Lango	Cori	BS			
bb.	Liscinsky	Linnea	FAD			
cc.	Madlinger	Marybeth	RFIS			
dd.	Schmidt	Cherylann	JPC	Grades 3-8 Social Studies Sending District Articulation	80 hours shared	\$32.88
ddd.	Assini	Andrew	JPC			
eee.	Assini	Cynthia	JPC			
fff.	Bishop	Alison	RH			
ggg.	Brugnoli	Susan	JPC			
hhh.	Cinquemani	Tiffany	RH			
iii.	Kelliher	Pamela	RH			
jjj.	Lake	Katie	FAD			
kkk.	Petto	Suzanne	CH			
lll.	Shirvanian	Daniel	RFIS			

to read:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
c.	Bishop	Alison	RH	Write Grades 1-5 Language Arts Curriculum & Benchmarks	<b>160 hours shared</b>	\$32.88
d.	Dolan	Elizabeth	BS			
e.	Fischer	Susan	BS			
f.	Gorka	Alaina	FAD			
g.	Hoppe	Tamara	RH			
h.	Lake	Katie	FAD			
i.	Lango	Cori	BS			
j.	Laynor	Jessica	RFIS			
k.	Mallory	Michelle	FAD			
l.	<b>Litchfield</b>	<b>Kristen</b>	<b>RFIS</b>			
m.	Mulholland	Joey	FAD			
n.	Pierson	Jenni Lee	BS			
o.	Castellano	Samantha	JPC	Write Grades 6-8 Language Arts Curriculum & Benchmarks	<b>145 hours shared</b>	\$32.88
p.	Casterline	Christine	JPC			
q.	Fielding	Therese	RFIS			
r.	Hecky	Carol	RFIS			
s.	Lane	Roseann	RFIS			
t.	Lurie	Karen	RFIS			
u.	Madlinger	Marybeth	RFIS			
v.	Schmidt	Cherylann	JPC			
w.	Bishop	Alison	RH	Grades 3-8 Language Arts Curriculum and Development with Sending Districts	<b>30 hours shared</b>	\$32.88
x.	Castellano	Samantha	JPC			
y.	Casterline	Christine	JPC			
z.	Lake	Katie	FAD			
aa.	Lango	Cori	BS			
bb.	Liscinsky	Linnea	FAD			
cc.	Madlinger	Marybeth	RFIS			
dd.	Schmidt	Cherylann	JPC			

ddd.	Assini	Andrew	JPC	Grades 3-8 Social Studies Sending District Articulation	<b>25 hours shared</b>	\$32.88
eee.	Assini	Cynthia	JPC			
fff.	Bishop	Alison	RH			
ggg.	Brugnoli	Susan	JPC			
hhh.	Cinquemani	Tiffany	RH			
iii.	Kelliher	Pamela	RH			
jjj.	Lake	Katie	FAD			
kkk.	Petto	Suzanne	CH			
lll.	Shirvanian	Daniel	RFIS			

16. Approval was given to amend the motion of August 20, #25 item 39, & 40

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
39.	Ruppel	Ann	JPC	Lunch Duty	180 days	\$3,089.70
40.	Cahill	William	JPC	Lunch Duty	90 days	\$1,544.85

to read:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
39.	Ruppel	Ann	JPC	Lunch Duty-9/4/12-2/4/13	<b>90 days</b>	<b>\$1,544.85</b>
40.	Cahill	William	JPC	Lunch Duty	<b>135 days</b>	<b>\$2,317.27</b>

### Substitutes

17. Approval was given to employ the following applicant as a Substitute for the 2012-2013 school year pending fingerprinting:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Blackadar	Katherine	Teacher, Teacher Assistant	Elementary School Teacher-Standard
b.	Crowl	Erika	Teacher, Teacher Assistant	Teacher of English as a Second Language-Standard, Teacher of French-Standard
c.	Burkhardt	Kristin	Teacher, Teacher Assistant	Teacher of Biological Science
d.	Markos	Semira	Teacher, Teacher Assistant	Substitute Certificate
e.	Janeczek	Kyra	Teacher, Teacher Assistant	Substitute Certificate
f.	Mitcheltree	Jack	Teacher, Teacher Assistant	Elementary School Teacher K-5

### Field Placements

18. Approval was given for the following students to observe classes during the 2012-2013 school year:

Item	Last Name	First Name	From	Location
a.	Kuehnle	Heather	The College of New Jersey	Barley Sheaf
b.	Dallas	Juliana	The College of New Jersey	Barley Sheaf
c.	Franz	Caitlin	The College of New Jersey	Barley Sheaf
d.	Jeral	Carolyn	The College of New Jersey	Barley Sheaf
e.	Flannery	Justine	Raritan Valley Community College	Barley Sheaf
f.	Hill	Maya	Brandeis University	Copper Hill
g.	Patterson	Kelly	The College of New Jersey	Copper Hill
h.	Scott	Joanna	The College of New Jersey	Copper Hill
i.	Grabowski	Nicole	The College of New Jersey	Copper Hill
j.	Carney	Melissa	The College of New Jersey	Copper Hill
k.	Harth	Julia	The College of New Jersey	Copper Hill
l.	King	Amanda	The College of New Jersey	Copper Hill

m.	Fellows	Kiley	Rutgers University	Copper Hill
n.	Gongola	Jeremy	Rutgers University	Copper Hill
o.	Pankulics	Alex	Rutgers University	Copper Hill
p.	Chao	James	Rutgers University	Francis A. Desmares
q.	Korth	Amanda	The College of New Jersey	Robert Hunter
r.	Smith	Valerie	The College of New Jersey	Robert Hunter
s.	Stross	Gina	The College of New Jersey	Robert Hunter
t.	Oschell	Jacquilyn	The College of New Jersey	Robert Hunter
u.	Huber	Natalie	The College of New Jersey	Robert Hunter
v.	Haenlein	Allison	The College of New Jersey	Reading Fleming
w.	Koene	Autumn	The College of New Jersey	Reading Fleming
x.	Anthony	Brianna	The College of New Jersey	Reading Fleming
y.	Mato	Cristina	The College of New Jersey	Reading Fleming
z.	Swift	Victoria	The College of New Jersey	Reading Fleming
aa.	Kindberg	Samantha	The College of New Jersey	Reading Fleming
bb.	Bhatia	Aarti	Rutgers University	Reading Fleming
cc.	Lee	Yang-Chieh	Rutgers University	Reading Fleming
dd.	Romatoski	Nicholas	Rutgers University	Reading Fleming

### Professional Development/Travel

19. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (See Below)	Max. Amt.
a.	Schultz	Daniel	NJMEA Music Conference East Brunswick, NJ	February 21- 22, 2013	R, M	\$190
b.	Shalhoub	Renee	Autism Conference Princeton, NJ	March 22, 2012	R, M	\$105
c.	Shalhoub	Renee	Applied Behavior Analysis Caldwell, NJ	February 1, 2013	R, M	\$135
d.	Kolvites	Kathleen	NJ State School Nurse Conference, Parsippany, NJ	March 9, 2013	R, M	\$220
e.	Nagy	Rose	NJMEA Music Conference East Brunswick, NJ	February 21-22, 2013	R, M	\$190
f.	Stager	Melissa	NJAGC Conference, Gifted in the Real World, Somerset, NJ	March 8-9, 2013	R	\$50
g.	Bland	Daniel	Association for Curriculum and Development Annual Conference, Chicago, IL	March 14-19, 2013	R, M, L, F, O	\$2,625
h.	Zizelmann	Kristen	The Brain and Learning Conference, New Brunswick, NJ	February 20, 2013	M	\$20
i.	Stager	Melissa	NJEA 27 <sup>th</sup> Technology Conference and Expo Wayne, NJ	May 10, 2013	R, M	\$175
j.	Cagenello	Stacey	The Brain and Learning Conference, New Brunswick, NJ	February 20, 2013	M	\$20
k.	DeLorenzo	Kristin	Grades 5-8 Common Core Content and Practices, Piscataway, NJ	February 5, 2013	R	\$195

l.	Faherty	Heather	NJMEA Convention, East Brunswick, NJ	February 21-22, 2013	R, M	\$190
m.	Miller	Jeffrey	NJ Association of Gifted Children Annual Conference, Somerset, NJ	March 8, 2013	R, M	\$141
n.	Judson	Tommie Lou	2013 NASN Annual Conference, Orlando, FL	June 27-30, 2013	R,O	\$500
o.	Healy	Kimberly	Adolescent Health Conference, New Brunswick, NJ	March 15, 2013	R, M	\$90
<b>* R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other</b>						

20. Approval was given to accept the resignation of Craig Matthews, Part-Time School Counselor at Reading-Fleming Intermediate School, effective March 30, 2013.

Aye: Dr. Copeland      Ms. Markowski      Nay: 0      Abstain: 0  
 Mr. Davidson      Ms. McGivney  
 Ms. Fallon      Mr. Larmore  
 Dr. Levine

### CURRICULUM

The next meeting will be February 10, 2013.

Mr. Larmore distributed Committee assignments, as attached. Mr. Larmore and Dr. Copeland selected a Chairperson for each Committee. Mr. Larmore shared, that the Chairperson can be changed by the Committee, if they choose to do so. Ms. Voorhees shared that all Committee dates have been selected. These dates are tentative.

**The Curriculum items were approved under one motion made by Mr. Davidson, seconded by Ms. Fallon.**

1. Approval was given to accept the 2012-2013 No Child Left Behind Grant (NCLB) funds as indicated below:

<b>NCLB Title</b>	<b>Description</b>	<b>Amount</b>
<b>Title I, Part A</b>	Improving Basic Programs Operated by Local Education Agencies	\$90,752
<b>Title II, Part A</b>	Teacher and Principal Training and Recruiting Fund	\$64,014
<b>Title II, Part D</b>	Enhancing Education Through Technology	\$0
<b>Title III</b>	English Language Acquisition and Language Enhancement	\$29,513
<b>Title IV</b>	Safe and Drug-Free Schools and Communities Act	\$0
<b>Title V</b>	Innovative Programs	\$0
<b>Total</b>		\$184,279

2. Approval was given for a Literacy Consultant from Staff Development Workshops to prepare and present, reading and writing strategy workshops to Grades 3-6 teachers for four days during the 2012-2013 school year, at a cost of \$1,500 per day.
3. Approval was given for Mark Toscano of Comegno Law Group, PC to present a professional development workshop entitled "Special Education Data Collection" on February 15, 2013 at a cost of \$1,500.

Aye: Dr. Copeland      Ms. Markowski      Nay: 0      Abstain: 0  
 Mr. Davidson      Ms. McGivney  
 Ms. Fallon      Mr. Larmore  
 Dr. Levine

## FACILITIES/OPERATIONS

The next meeting will be February 20, 2013.

**The Facilities/Operations item was approved under one motion made by Ms. McGivney, seconded by Ms. Fallon.**

Approval was given for R.K. Occupational and Environmental Analysis, Inc. to present Hazardous Communication (RTK) training for district personnel as required by the State of New Jersey on August 28, 2013 at the Copper Hill Media Center.

Mr. Davidson shared the meeting items from January 23<sup>rd</sup>. He noted that the budget was reviewed and also discussed the \$9,000 award for SAIF. The Board commended Mr. Schild and Mrs. Benz for their efforts in receiving the award every year for the Flemington-Raritan School District.

Aye:	Dr. Copeland	Ms. Markowski	Nay:	0	Abstain:	0
	Mr. Davidson	Ms. McGivney				
	Ms. Fallon	Mr. Larmore				
	Dr. Levine					

## TRANSPORTATION

The next meeting will be February 13, 2013.

## FINANCE

The next meeting will be February 11, 2013.

**All Finance items were approved under one motion made by Ms. Fallon, seconded by Dr. Copeland.**

1. Approval was given of the attached transfer list from December 11, 2012 to January 21, 2013.
2. Approval was given of the attached bill list for the month of January totaling \$3,465,721.55.
3. Approval was given to authorize the attached revised list of employees to have signature authority for the 2012-2013 school year, as attached.

Aye:	Dr. Copeland	Ms. Markowski	Nay:	0	Abstain:	0
	Mr. Davidson	Ms. McGivney				
	Ms. Fallon	Mr. Larmore				
	Dr. Levine					

## COUNTY SCHOOL BOARDS ASSOCIATION

The next meeting will be in March.

Ms. Markowski stated the meeting in mid January consisted of the New Jersey School Boards Association sharing their offerings and they welcomed the new Executive Director.

## NEW JERSEY SCHOOL BOARDS ASSOCIATION/LEGISLATIVE ADVISOR

Ms. Markowski noted they met to hear about a tech program for tech curriculum. She suggested the Curriculum Committee take a look at it. Dr. Levine will bring it to the next committee meeting.

## POLICY

The next meeting will be February 26, 2013.

## INFORMATION ITEMS

## 1. Drills to date for the 2012-2013 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/10	9/19	9/10	9/7	9/7	9/10
Oct	10/3	10/8	10/10	10/4	10/18	10/24
Nov	11/9	11/16	11/19	11/19	11/21	11/12
Dec	12/11	12/19	12/14	12/3	12/20	12/3
Jan	1/4	1/28	1/10	1/29	1/25	1/29

Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/14	9/18	9/14	9/14	9/21	9/27
Oct	10/17	10/4	10/19	10/15	-----	10/9
Nov	11/19	11/26	11/9	11/28	11/28	11/29
Dec	12/17	12/17	12/10	12/18	12/10	12/11
Jan	1/15	1/24	1/30	1/14	1/28	1/29

## 2. Harassment, Intimidation &amp; Bullying Investigations for the 2012-2013 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
J.P. Case	Since September 2012	12	No	None
J.P. Case	1/11/13	13	No	None
Copper Hill	"For a While" 12/14/12 (Date of Report)	2	No	None
Copper Hill	"For Weeks" 12/21/12 (Date of Report)	3	No	Remedial actions outlined in report
RFIS	12/19/12	11	Yes	Remedial actions outlined in report
RFIS	12/21/12, bus	12	No	Remedial actions outlined in report

## MISCELLANEOUS

All Miscellaneous items were approved under one motion made by Dr. Levine, seconded by Ms. Markowski.

## 1. Approval was given for the following school to take a field trip during the 2012-2013 school year:

Item	Donor	Date	Loc	Field Trip	Cost
a.	PTO	February 26 & 27, 2013	CH	New Jersey State House	\$750 Bus Transportation Only

## 2. Approval was given of the February 7, 2013 Board Planning Session.

## 3. Approval was given to employ Cynthia Bartlett as the Francis A. Desmares Elementary School piano accompanist for the winter concert on January 24, 2013 and the spring concert on May 23, 2013, at a rate of \$250.00 per concert.

## 4. Approval was given to authorize the procurement of goods and services through the attached revised list of state contract vendors for the 2012-2013 school year.

5. Approval was given for the Flemington-Raritan Parks & Recreation Committee to hold a fireworks display at the Reading-Fleming Intermediate School on July 3, 2013 (rain date July 5, 2013) with the required documentation.
6. Approval was given for the following donation during the 2012-2013 school year:

Item	Donor	Date	School	Donation	Cost
a.	Tad Bindas, Eagle Scout	N/A	FAD	Outdoor Classroom Shade Structure (Garden)	\$2,000

7. Approval was given to accept the following homeless students:

Item	Student ID
a.	2012034
b.	2012236
c.	2012237
d.	2012528
e.	2012430
f.	2012431

8. Approval was given to contract with Mountain Lakes Board of Education to provide one hour per week of itinerant speech services during the 2012-2013 school year for student #502718 at a rate of \$130 per hour.
9. Approval was given for the following J.P. Case Middle School field trips during the 2012-2013 school year:

Date	Field Trip	Cost
5/16/13	J.P. Case Student Council NJASC Conference-Jackson, NJ	Paid by the Students Attending
5/17/13	Music in the Park-Hershey Park, PA	Paid by the Students Attending
6/7/13	8 <sup>th</sup> Grade Trip-Hershey Park, PA	Paid by the Students Attending

Mr. Nolan welcomed Mr. Tad Bindas. Mr. Bindas gave a brief overview of his project at Francis A. Desmares.

Aye: Dr. Copeland      Ms. Markowski      Nay: 0      Abstain: 0  
 Mr. Davidson      Ms. McGivney  
 Ms. Fallon      Mr. Larmore  
 Dr. Levine

#### CORRESPONDENCE

None

#### OLD BUSINESS

Ms. Voorhees stated we are re-advertising for the Board Vacancy. We plan to interview at the February 25<sup>th</sup> Board Meeting.

#### NEW BUSINESS

Mr. Larmore began a discussion regarding the strategic plan. He stated that Mr. Davidson and Dr. Copeland want a more in depth review rather than just at a committee meeting. Mr. Larmore asked if the Board wants to set up another meeting. They need at least 2 to 3 hours to review. He stated that the February 7<sup>th</sup> Planning Session's objective is to review the Superintendents Goals and the Board Goals, not the strategic plan. Mr. Larmore stated that he would like full attendance of Board Members if we are going to do this. He reminded the Board that we agreed to review this at the committee level. Mr. Larmore wants the committee chairs to run the meeting. Past committees should be contacted to understand the progress. Mr. Davidson asked the Administration to expand on the level of completion of each goal as discussed in the curriculum committee. Mr. Larmore suggested a March 13<sup>th</sup> meeting, from 6:00 p.m. to 9:00 p.m., no action taken and the purpose would be to review the progress of the strategic plan. A discussion ensued as to how to expand on the progress of the strategic plan.

It was suggested that a system of 1-4 coding be used on specific successes or problematic items, 1 being not completed and 4 being completed. In conclusion, Step 1 – What is the highest priority, the medium and the lowest and their completion status (1-4), Step 2 – Associate a dollar figure with the high priority items and complete 1 and 2 at a committee level.

Ms. McGivney expressed concern with micromanaging. Mr. Larmore attempted to clarify that it will be a high level overview at the meeting. The committees will review the detail the Administration has prepared beforehand.

Dr. Levine thanked Dr. Hutto for a great parent presentation, “Strategies for Success”.

#### CITIZENS ADDRESS THE BOARD

None

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

#### Negotiations

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

On the motion of Ms. McGivney, seconded by Ms. Fallon, the meeting was adjourned, unanimously viva voce, at 8:39 p.m. to Executive Session in the Media Center.

The Board returned to public session at 8:56 p.m.

#### ADJOURN

On the motion of Ms. McGivney, seconded by Mr. Davidson, the meeting was adjourned at 8:56 p.m.

Respectfully Submitted,

Stephanie Voorhees  
Business Administrator/Board Secretary

#### Upcoming Board Meetings

February 7-Board Planning Session

February 25

March 4

March 18

April 8

April 22

May 6- District Re-organization

May 20

June 3

June 17

July 22

August 26

September 9

September 23

October 7

October 21

November 4

November 18

December 2

December 16